

## APPLICATION FOR EMPLOYMENT

### Notes for Applicants

- 1 Thank you for your interest in employment with TheSPACE. Please read these notes carefully before completing your application form.
- 2 Selection for interview depends solely on the information provided in your application form. It is essential that your form contains all the information asked for and all the information you wish to give us.
- 3 We deliberately do not include much information about TheSPACE, our value base, vision, expectations etc. Experience tells us that much of what we give will simply be reflected back during application or interview. We ask you, therefore, to provide your own views on such matters during the selection process.
- 4 Please type or write your application form in BLACK INK in clear BLOCK LETTERS.
- 5 Job specifications are negotiated with successful applicants during the interview process. Clearly, we wish to appoint high quality professionals and are, therefore, keen to involve them in decision making and negotiation from the outset.
- 6 All sections of the form must be completed in detail.
- 7 A CV is not required.
- 8 Original documents and certificates relating to this application must be produced at the interview for verification and photocopying.
- 9 Canvassing members of the appointment panel in any way will immediately disqualify you.
- 10 We will provide feedback on your interview and any other activities you may be asked to complete.
- 11 All appointments are subject to a satisfactory completion of an Enhanced Disclosure Check by the Criminal Records Bureau.

**Your completed application form should be returned to:**

**F W Grist  
Principal  
TheSPACE  
Queens Road  
Kendal  
Cumbria LA9 4PH**

**Tel: 01539 739567**

# TheSPACE

Fellside Middle School and Fellside Upper School (previously known as Woodlands) are part of a residential therapeutic community, incorporating Schools and Children's Homes. Upper School can accommodate nine young people (both male and female) between the ages of 10-19 years. Middle School can accommodate five young people (both male and female) between the ages of 7-12 years. All young people live with us for up to fifty-two weeks in the year.

We have, in the centre of the town in Kendal, developed a Human Givens therapy, education and training centre. TheSPACE/HGC (the Centre) will provide a base for staff professional development as well as a practice base for Human Givens therapy for members of the public. We are also developing a comprehensive training programme for Health and Education professionals in relation to organisational health and development.

The above forms a part of 'TheSPACE', and an overall vision for developing young people's capacity for meeting their individual physical and emotional needs. We all have these basic physical and emotional needs, such as the need for attention, love, security, connection and control, and the self-esteem which arises from competence and being stretched in our lives. Nature also gave us the resources to meet such needs, which include a long-term memory, imagination, problem-solving abilities, self-awareness and a range of different thinking styles to use in various situations. It is these needs and resources (which are built into our biology) that together make up the 'Human Givens'; and it is the *quality* of the way these needs are met that determines the physical and emotional health of any individual. Working to ensure we meet the Human Givens of *all* within the community – staff and young people alike – is at the very core of all we do within TheSPACE.

There will be an opportunity to explore the Human Givens approach during the selection process. A commitment to professional development in this area is essential.

## THE PHYSICAL ENVIRONMENT

Fellside Upper and Middle Schools were built in 1898. Both properties are self-containing and include their own residential, classroom and office accommodation. The properties, on Queens Road, are detached and of stone construction and enjoy spectacular views over Kendal and the surrounding countryside. The site is situated on the edge of Serpentine Woods and is within five minutes walking distance of the town centre (ten back up the hill).

Young people who come to TheSPACE are offered single bedroom accommodation. All rooms allow use for private study and have en-suite facilities.

In Upper School education is centred in three, first floor, rooms which lend themselves superbly to creating an inspiring learning environment. There is a workshop where young people can receive instruction in woodworking and maintenance skills. In Middle School, education facilities are situated in a single story extension at the rear of the building and also include three classrooms. All facilities are available for use during evenings and weekends.

Also in the grounds is a two-bedroom bungalow that offers post-16 provision for two young people aged from 16-19 years. Within this building, and under the supportive umbrella of the school, these young people learn to live and care for themselves independently. They are able to access both work experience and education locally, the latter through Kendal College.

A new building, recently constructed between the schools, provides a large meeting room, two smaller meeting rooms, a reprographics room and disabled facilities.

The grounds consist of driveways, providing access and parking, lawns edged with attractively landscaped borders and mature trees.

## **WHO IS TheSPACE For?**

Many, if not all, the young people who come to us will have already experienced several placement breakdowns. Our commitment is to working with some of the most needy children in our society. This commitment is to helping them to develop new and different lives through healing the past, being secure and safe in the present and moving with them towards a new vision for their future.

## **THE STORY SO FAR**

TheSPACE was founded in 2000 and offered Assessment, Training and Inspection to other schools and local authorities. The search for suitable residential premises, for our schools, began.

Woodlands (as it was known then) welcomed its first two students in March 2002. At that time, registration allowed for the admission of three young people. Internal building developments allowed for the registered provision to be raised to seven in the summer of that year.

Our reputation allows us to be an organisation with a high rate of referral. Our commitment is to providing top quality therapy, care and education and sound financial management allows for that to happen without compromise.

With the opening of the Bungalow during the summer of 2004, we then had nine young people in our community.

TheSPACE/HG Training & Therapy Centre (the Centre) moved into its new premises, in Kendal, in March 2005 having previously occupied a nomadic existence.

The purchase of the adjacent property, and change of the school name, saw Fellside Middle School open in August 2005 and is home to five young people. The total number of young people on roll is 12, with an age range of 7–19 years. An extensive classroom extension completed the facilities.

Excellent new meeting facilities were created between the two schools in 2006.

Our selection and admission procedure, with a focus on what we refer to as 'join up', has allowed us to establish a settled, happy group of young people who feel that they belong here. They are a very special group and make our community a very special place.

Our staff group comprises of nearly 50, mainly full-time, staff.

## **THE FUTURE**

We will never duplicate any of our existing provision, simply in order to get bigger. We will expand the range of provision we offer at a rate to be determined, on the basis of developing practice rather than profit.

This is an exciting time for us all at TheSPACE.

## ***CAN YOU SEE YOURSELF BEING PART OF OUR FUTURE?***